



DEPARTMENTS OF THE ARMY AND AIR FORCE

HEADQUARTERS, MONTANA NATIONAL GUARD

P.O. Box 4789 (1900 Williams St)  
Ft Harrison, Montana 59636-4789

HRO

DATE: 27 December 2006

**HUMAN RESOURCE OFFICE**  
**TECHNICIAN VACANCY ANNOUNCEMENT NUMBER: 07-330**  
**CLOSING DATE: 10 January 2007**

**POSITION ADVERTISED AREA I - TEMP PROMOTION / TEMP REASSIGNMENT (AREA II TEMPORARY INDEFINITE) WITH POSSIBLE PERMANENT STATUS.**

**BARGAINING UNIT POSITION:** Surface Maintenance Mech, WG-5801-08/10

SALARY RANGE: WG-08: \$19.17 - \$ 22.38 (per hour)  
WG-10: \$21.83 - \$25.51 PH (per hour)

LOCATION: FMS #1, Kalispell, MT

SELECTING OFFICIAL: CW3 Glenn Raisland

**APPOINTMENT FACTORS**

**Maximum Military Grade: E-7**

EXCEPTED ☒ OFFICER ☐ WARRANT OFFICER ☐ ENLISTED ☒

**COMPATIBILITY:** ENL: CMF/MOS 14J, 14T, 63, 88L, 88P

NON-SUPERVISORY ☒ TEMP INDEF ☒ (AREA II) TEMP ☒ (AREA I Temp Promo/Reassign)

**-BOTH AREA I AND II WITH POSSIBLE PERMANENT STATUS.**

**AREA OF CONSIDERATION**

**AREA I APPLICANTS WILL BE CONSIDERED FIRST**

- ☒ AREA I All excepted technicians in the Montana ARMY National Guard.
- ☒ AREA II All members of the Montana ARMY National Guard or those eligible for membership.

**NATIONAL GUARD MEMBERSHIP REQUIRED:** Prior to filling any excepted position, an individual must be a member of the Montana Army National Guard. The selectee must possess or obtain and be assigned to an AFSC/MOS/SSI's indicated above. Applicants must possess or be able to obtain a SECRET clearance (unless otherwise specified in Enclosure 1 and 2). Failure to meet these requirements will result in loss of employment. Acceptance of position will cause termination from the Selected Reserve Incentive Program (Loan Repayment and Bonus programs) with or without recoupment.

**SUMMARY OF DUTIES:** A brief statement of duties from Position Description NO. 70636000. If applicants desire, a copy of the PD can be obtained from the HRO. Incumbent performs maintenance, repair, troubleshooting, inspection, and/or overhaul of a variety of combat, tactical, commercial, and special purpose vehicles and equipment. Troubleshoots, performs maintenance and major repairs on heavy-duty mobile equipment, combat, tactical and automotive vehicles. Troubleshoots equipment and diagnoses the cause of mechanical failures by means of visual and auditory checks and/or uses test equipment such as engine analyzers. Removes and disassembles engines and major assemblies, sub-assemblies, components, and fuel, hydraulic, and oil pressure systems. Independently performs repairs and maintenance functions in remote locations that can be accomplished by removing, cleaning, reinstalling, or replacing defective parts of components and systems such as injectors, leaking wheel cylinders, corroded mufflers, fuel tanks, brake cylinders and worn brake shoes, voltage regulators, generators, injector pumps, and fuel pumps.

**PRE-EMPLOYMENT PHYSICAL:** Prior to full-time employment selected individual must complete and pass a pre-placement physical examination.

**PROMOTION POTENTIAL:** If filled at the WG-08, promotion potential to WG-10 upon completion of a classification desk audit.

**PCS FUNDS NOT AVAILABLE.**

**EVALUATIONS AND RANKING CANDIDATES:** All applications must reflect your current and past employment data as well as all duty assignments, qualifications, education and training **as they relate to the basic eligibility factors of Knowledge, Skill, and Ability (KSA's), General and Specialized Experience requirements outlined in Enclosure 1 and 2 of this announcement.** Complete and accurate data is essential to ensure fair evaluation of candidates. Your application will be the basis for ranking these factors: (3 to 8 KSA FACTORS WILL BE USED). If more than five (5) qualified applicants apply, the evaluation procedures in Article Seven (7) of the negotiated contract applies to Area I applicants. The State Merit Placement Plan (DMAMT (AR) Regulation 690-335) applies to Area II applicants. **THIS IS A BARGAINING UNIT POSITION.**

**EQUAL OPPORTUNITY:** THE MONTANA NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER. SELECTION FOR THIS POSITION WILL BE MADE WITHOUT REGARD TO RACE, RELIGION, AGE, NATIONAL ORIGIN, SEX, POLITICAL AFFILIATION, MARITAL STATUS, MEMBERSHIP OR NON-MEMBERSHIP IN AN EMPLOYEE ORGANIZATION, OR ANY OTHER NON-MERIT FACTOR.

**INSTRUCTIONS FOR APPLYING:** Current Technicians (Area I) **must** submit a DMAMT Form 690-1-E, continuation pages may be included. The HRO will use DMAMT Form 690-1-E to establish your basic eligibility. Area II applicants may submit one or a combination of the following: DMAMT-690-1-E, Optional Form 612, or any other written format. All forms and instructions are available at the HRO in Helena or Great Falls, MT. Applications will be retained by the HRO, Helena, as they are used to support this announcement. Verbal applications will not be accepted or considered. **Applications postmarked after 2400 hours on the closing date will not be considered. APPLICATIONS FAXED (324-3135) OR E-MAILED ([hrojva@mtgrea.ang.af.mil](mailto:hrojva@mtgrea.ang.af.mil)) TO THE HRO WILL NOW BE CONSIDERED. USE OF GOVERNMENT ENVELOPES AND POSTAGE FOR MAILING OF JOB APPLICATIONS IS PROHIBITED.** Applicants may request a personal or telephone interview, and should indicate this on their applications. Applicants will be notified as to date, time, and place of interview. Applications will be sent to: **THE ADJUTANT GENERAL, STATE OF MONTANA, ATTN: HRO-STAFFING, PO Box 4789, FT HARRISON, MT. 59636-4789.** Please call (406) 324-3122/3133/3138, DSN: 324-3122/3133/3138 for any additional information or clarification of application procedures. For application/forms and a list of open job vacancy announcements visit our webpage at:

**[WWW.DMA.MT.GOV/HRO/](http://WWW.DMA.MT.GOV/HRO/)**

**REMINDER:** A male applicant selected for a new appointment who was born after 31 Dec 1959 must be registered with Selective Service and must have signed the pre-appointment certification statement for Selective Service registration prior to appointment with the Federal Government. This position is Title 32 (Excepted Civil Service), not Title 5 (Competitive Civil Service). National Guard Technicians of the Montana National Guard are employed under the authority of Title 32 USC 709, and as such are subject to appellant provisions of Title 32.

FOR THE ADJUTANT GENERAL:

//signed//  
TROY A. FROST, Lt Col, MT NG  
Human Resource Officer

**TECHNICIAN VACANCY ANNOUNCEMENT NUMBER: 07-330**

**BASIC ELIGIBILITY FACTORS:** Document prior experience, education, and training relating to each KNOWLEDGE, SKILL, AND ABILITY (KSA'S), General, and Specialized Experience requirements.

**KSA'S FOR SURFACE MAINTENANCE REPAIRER, WG-5801-08, 70635000**

1. Knowledge of the use of diagnostic test equipment to determine mechanical problems.
2. Ability in troubleshooting heavy mobile equipment or vehicles.
3. Skill in performing services on heavy mobile equipment.
4. Skill in replacing major and minor components.
5. Knowledge of combustion powered engines.
6. Skill in the use of tools and precision measuring equipment of the trade.
7. Ability to read/interpret technical manuals, specifications schematics and guides.

**SELECTIVE PLACEMENT FACTOR:** Must have a valid State of Montana driver's license.

**GENERAL EXPERIENCE:** General experience, education, and training which demonstrates the applicant's ability to perform simple and complex maintenance tasks.

**SPECIALIZED EXPERIENCE:** Must have 12 months of specialized experience in performing services, troubleshooting, and repairing of heavy mobile equipment or vehicles.

/signed/

GLEN RAISLAND  
CW3, MT ARNG  
Surface Maint Mech Supv

Enclosure 1

**TECHNICIAN VACANCY ANNOUNCEMENT NUMBER: 07-330**

**BASIC ELIGIBILITY FACTORS:** Document prior experience, education, and training relating to each KNOWLEDGE, SKILL, AND ABILITY (KSA'S), General, and Specialized Experience requirements.

**KSA'S FOR SURFACE MAINTENANCE MECHANIC, WG-5801-10, 70636000**

1. Skill in the use of diagnostic test equipment to determine mechanical problems.
2. Skill in troubleshooting heavy mobile equipment or vehicles.
3. Skill in performing services on heavy mobile equipment.
4. Skill in replacing major and minor components.
5. Knowledge of combustion powered engines.
6. Skill in the use of tools and precision measuring equipment of the trade.
7. Skill to read/interpret technical manuals, specifications schematics and guides.

**SELECTIVE PLACEMENT FACTOR:** Must have a valid State of Montana driver's license.

**GENERAL EXPERIENCE:** General experience, education, or training which demonstrates the candidate's skill in the fault diagnosis, repair, overhaul, or rebuild of heavy mobile systems or vehicles.

**SPECIALIZED EXPERIENCE:** Must have 18 months of specialized experience in the repair, rebuild, overhaul, and testing of combustion-powered heavy duty vehicles or heavy mobile equipment.

/signed/

GLEN RAISLAND  
CW3, MT ARNG  
Surface Maint Mech Supv

Enclosure 2